

Sun., Nov. 21, 2010	VOTE on Constitution & Bylaws
Sun., Dec. 5, 2010	Announce and begin the solicitation of nominations for position of Elder
Sun., Jan. 2, 2011	Nominations due
January 2011	The current Deacons meet and make an initial assessment of nominations. Those being considered for the initial Elder board will be contacted to prayerfully consider continuing the process. From there they will engage in self-evaluation followed by an interview and evaluation by the current board of Deacons.
January 2011	Deacons contact current boards by letter, inviting them to begin discussing how they might transition into the new structure by compiling a list of responsibilities, policies, and procedures for the activities the board oversees. “Disconnected” ministries will be challenged to prayerfully consider into which sphere of ministry they best fit. While many will “fit” into more than one sphere, every ministry has a primary purpose even while fulfilling many secondary purposes. Thus ministries will be encouraged to clarify and focus.
Feb. – March 2011	Discussions with and interviews of Elder candidates
March 17, 2011	Formal Proposal of first Elders Concerns from the congregation about any of the proposed candidates can be brought privately to the current Deacons to be investigated at this time.
April 14, 2011	Vote on initial Board of Elders. / Current board of Deacons will dissolve.
April – August 2011	Elders continue the work already begun to transition. Elders ask the former Deacon board to serve as an unofficial advisory team to make recommendations concerning the transition. Elders continue collecting and compiling a “policy manual” from the job descriptions and policies and procedures submitted by the existing boards.
Sunday, June 12th	Elders initiate the process of soliciting nominations from the congregation for the different Deacon positions and church officers (further discussion at the Business Meeting, June 15 th).
Sunday, June 26th	Nominations for Deacons and church officers will be collected.
June 28th – July 23rd	Deacon candidates (and new church officers) contacted, screened, and interviewed by the Elders.
Sunday, July 24th	Nominees announced to the congregation.
Sunday, August 21st	Per the constitution, vote scheduled 28 days after the announcement of nominees. Concerns or questions from the congregation about any of the proposed candidates can be brought privately to the Elders at this time.
after the vote	The day after the Deacons and officers are voted in, we will “turn off the lights” under the old structure and “turn on the lights” under the new structure the next day.
Tuesday, August 23rd	First Board meeting – Elders and Deacons together. The Board will need to meet together on a weekly or every-other-week basis for the first few months to completely transition and “work out the bugs.”
By November 2011	By the one year anniversary of the Constitutional vote, we will have “fully transitioned” and will be operating competently and comfortably under the new constitution.